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海天地悅旅集團有限公司
S.A.I. LEISURE GROUP COMPANY LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1832)

RETIREMENT OF NON-EXECUTIVE DIRECTOR AND APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**” and each, a “**Director**”) of S.A.I. Leisure Group Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces the retirement of Mr. Schweizer Jeffrey William (“**Mr. Schweizer**”) as a non-executive Director with effect from April 9, 2025 and the appointment of Ms. Cheung Pik Shan Bonnie (“**Ms. Cheung**”) as an executive Director with effect from April 9, 2025.

RETIREMENT OF NON-EXECUTIVE DIRECTOR

Mr. Schweizer joined the Group in April 2005 and was appointed to the Board since April 2019. He also served as the Head of Hotel Operations of the Group between November 2018 and August 2023. In September 2023, Mr. Schweizer decided to step down from the Head of Hotel Operations of the Group and was redesignated from an executive Director to a non-executive Director.

After serving the Group for 20 years, Mr. Schweizer recently informed the Board that he has decided to retire from the Board after the expiry of the term of his appointment letter with the Group on April 8, 2025. Accordingly, he will cease to be a non-executive Director with effect from April 9, 2025.

Mr. Schweizer has confirmed that he has no disagreement with the Board and there are no matters that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (“**Stock Exchange**”) in relation to his retirement.

The Board would like to express its sincere gratitude to Mr. Schweizer for his valuable contributions to the Group during his tenure.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Ms. Cheung, Group Financial Controller and company secretary of the Company (“**Company Secretary**”), was appointed by the Board as an executive Director, and her appointment will take effect from April 9, 2025.

Ms. Cheung, aged 48, joined the Group in April 2018. She has been the Group Financial Controller since November 2018 and was appointed as the Company Secretary since April 2019.

Ms. Cheung has over 25 years of experience in the field of auditing and accounting. Before joining the Group, she was a vice president of the corporate finance division of Luen Thai Holdings Limited (Stock Code: 311), a company listed on the Main Board of the Stock Exchange. Ms. Cheung completed the Business Sustainability Management programme designed by the Institute for Sustainability Leadership of the University of Cambridge in 2022. Ms. Cheung is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. Ms. Cheung holds a bachelor’s degree in accountancy from The Hong Kong Polytechnic University.

In relation to her new role as executive Director, Ms. Cheung has entered into a service agreement with the Company for a term of three years commencing from April 9, 2025 and expiring on April 8, 2028. Pursuant to the terms of service agreement, Ms. Cheung will be entitled to a remuneration of HK\$1,300,000 per annum. Ms. Cheung’s remuneration has been reviewed by the remuneration committee of the Board and determined by the Board with reference to her background, qualifications, experience, level of responsibilities and prevailing market conditions.

In accordance with the articles of association of the Company, Ms. Cheung will hold office until the conclusion of the next annual general meeting of the Company following her appointment, and she shall be eligible for re-election at such meeting.

Save as disclosed above, as at the date of this announcement, (i) Ms. Cheung does not hold any other position in the Company or its subsidiaries; (ii) Ms. Cheung does not hold any other directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iii) Ms. Cheung does not possess any other major appointment or professional qualifications; (iv) Ms. Cheung does not, and is not deemed to have any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (v) Ms. Cheung does not have any relationship with any Directors, senior management, substantial shareholders (as defined under the Listing Rules) or controlling shareholders (as defined under the Listing Rules) of the Company.

So far as the Directors are aware, save as disclosed above, there is no other information which is discloseable pursuant to any of the requirements under Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to extend a warm welcome to Ms. Cheung for her appointment as executive Director.

On behalf of the Board
S.A.I. Leisure Group Company Limited
Henry Tan, BBS, JP
*Vice Chairman, Executive Director
and Chief Executive Officer*

Hong Kong, March 27, 2025

As at the date of this announcement, the Board comprises: (1) Dr. TAN Henry, Mr. CHIU George and Mrs. SU TAN Jennifer Sze Tink as the Executive Directors; (2) Dr. TAN Siu Lin (Chairman), Mr. TAN Willie and Mr. SCHWEIZER Jeffrey William as the Non-Executive Directors; and (3) Mr. CHAN Leung Choi Albert, Mr. MA Andrew Chiu Cheung and Mr. WONG Chun Tat as the Independent Non-Executive Directors.